

RECRUITING INTERNATIONALLY

TAKE ADVANTAGE OF SKILLED FRANCOPHONE AND BILINGUAL TALENT

- Are you considering expanding your operations in Canada or internationally?
- Did you know that close to two million jobs will need to be filled in this current decade in the country¹?
- Is your company already facing a skills labour shortage?

"The advantage of hiring internationally trained workers is that they have varied experience; they bring a different dimension to the pharmacy. They are ambitious and entrepreneurial. Plus, they have a solid work ethic and can lead."

*John Shaske, Pharmacist & Partner,
Howe Sound Pharmacy, Gibsons, B.-C.*

SIMPLIFIED PROCEDURE FOR FRANCOPHONE WORKERS

To facilitate the process, RDÉE Canada's members will assist you in filling your vacant positions faster and easier across Canada, with the exception of Quebec.

By recruiting international qualified francophone workers, you can take advantage of a Labour Market Opinion (LMO) exemption².

For further information on LMO, visit the section *Hire a foreign worker* at www.cic.gc.ca.

AN ANSWER TO YOUR SPECIFIC NEEDS

RDÉE Canada and its members:

- support you at all stages of employee recruitment – from job posting to the active search for candidates;
- connect you with its international network of partners;
- support professional integration in francophone and acadian communities.

"Our last two encounters at the Destination Canada job fair in Belgium and France have been quite successful. We have had the opportunity to hire eight people just from these particular events!"

*Tammy Godfrey-Sauveur,
Human Resources Director,
Spielo International, Moncton, N.-B.*

¹ According to the *Industrial Scenario 2011-2020* of the Canadian Occupational Projection System (COPS) of Human Resources and Skills Development Canada (HRSDC), over 1,943,000 positions will need to be filled between 2010 and 2020.

² Opinion provided by Human Resources and Skills Development Canada (HRSDC)/Service Canada to determine whether the employment of the foreign worker is likely to have a positive or negative impact on the labour market in Canada.

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